

**From:** Broadie II, Paul

**Sent:** Thursday, November 8, 2018 4:43 PM

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**Subject:** RE: Proposed Gen Ed Feedback from Gateway

**Importance:** High

Dear Colleagues,

If you have additional comments on the General Education proposal, please submit them by December 1, 2018. Your feedback is critical to ensuring that your thoughts, ideas, recommendations, and concerns are considered and discussed as the final document is being developed.

On another very important note: I am concerned and not sure why anyone's personal opinion or editorial was appropriate for the solicitation of additional responses to the General Education proposal. I entrust that individuals selected to represent our institution and serve as a conduit for information do so in a manner that reflects our collective beliefs and always ensures that they are doing so in a respectful and collegial manner that upholds the values we all believe in and impart to our students. Anyone selected for such an important role should represent us well and should refrain from using their position to express their own personal biases and opinions. More importantly the influence of their position and their words should not be used as weapons to denigrate others. Our society has already experienced too much of this and members of our institutions are already reeling from acts of civil unrest and the deterioration of respect for others. It is disheartening when those we elect to lead and represent Gateway have resorted to accusations and attacks grounded and fueled by their personal opinions and biases against others or their actions. In fact, it is this type of divisive behavior, verbal attacks, and deterioration of

professional decorum that have the greatest power to erode morale and produce turf wars. As President, I apologize to the college community that individuals in elected positions are embolden to use their influence and the power of their voice as weapons of division instead of a bridge to bring us together. In collaboration with the GRC I plan to bring us all together in the near future to detour us from this unfortunate and uncivil path we are heading down. We will begin with a discussion and develop a clear understanding of TRUE shared governance built on collegiality, respect for differing opinions, and the value of all of our collective voices.

Best regards,  
Paul